**Code of Conduct– Equitana 2025 scheduled to be held at the Exhibition Centre, Essen, Germany (“the Venue”) from 6th March 2025 to 12th March 2025 (“the Event”)**

RX Deutschland GmbH (“**RX**”) is the Organiser of the Event.

RX strives to create and maintain an environment where everyone is treated with dignity, decency and respect. As such, this Code of Conduct applies to all attendees of the Event. RX expects everyone attending the Event to behave appropriately in accordance with this Code of Conduct.

**RX has a ZERO TOLERANCE POLICY for harassment of any kind including, but not limited to:**

* stalking
* intimidation
* offensive verbal comments
* physical assault and/or battery
* threats
* harassing or non-consensual photography or recording
* sustained disruption of presentations and other events
* inappropriate physical contact
* inappropriate clothing
* unwelcome physical attention
* sexually explicit, suggestive and/or provocative behaviour, signage or clothing
* hate symbols
* visible and vocal political statements

If anyone attending the Event engages in behaviour in violation of, or contrary to, this Code of Conduct, RX will take prompt action in any form RX deems appropriate, which may include immediate expulsion from the Event, with no refund or recourse.

Please note that anyone can report harassment to Event staff/security at any time.

If someone’s behaviour has made you uncomfortable or if you witness harassment happening to someone else, you should immediately contact Event staff/security. If necessary, security or event personnel may (at their discretion) contact local law enforcement, provide an escort, offer a safe place or otherwise assist.